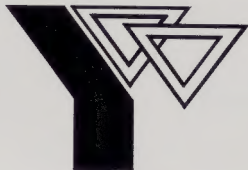


YMCA OF NEWARK AND VICINITY



Recognition of Achievement  
in  
Commerce, Business,  
and Education  
of  
**Blacks in New Jersey**

**WELCOME TO**

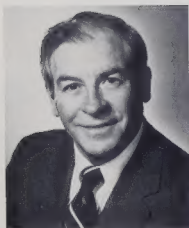
**THE 1980**

**BLACK ACHIEVERS BANQUET**

**November 6, 1980**

Town and Campus Banquet Center  
West Orange, New Jersey

**SPONSORED BY THE YMWCA OF NEWARK  
AND VICINITY**



**Livingstone T. Goodman, Jr.**  
Chairman of the Board, Newark YMWUCA



**William L. Wimberly**  
President, Newark YMWUCA

## **A Message From the YMWUCA . . .**

The bringing of the Black Achievers Program to Newark well may be one of the most significant things the YMWUCA has done in its long and active life. Through this activity, richly earned recognition goes to selected individuals who, in turn, show their appreciation by giving achievement direction to young people. Thus is started a chain of leadership and motivation that will help build careers and improve lives.

The YMWUCA is committed to the development of youth into morally responsible adults. We are well aware that today's youth represent the leaders of tomorrow. These future "achievers" all have similar career aspirations; the problem is that some youth, particularly minority youngsters in urban areas such as Newark, have less options available to them. Through the Black Achievers Program, youngsters from urban areas throughout the state of New Jersey will be shown that creative and fruitful options for the future do in fact exist for them.

We expect that this first Black Achievers banquet will be looked back upon with great appreciation as this program builds. We thank all who helped make it possible, and everyone associated with the "Y" is grateful that we had the opportunity to participate.



**William H. Blakely, Jr.**  
Co-Chairperson



**Alan Kane**  
Co-Chairperson

## A Message from the Steering Committee . . .

Since this is the first year for Black Achievers in New Jersey, it is important to explain its purposes.

The concept for the Black Achievers Program began at the Harlem YMCA in 1968. The program's success there led to its inception in several other cities such as Boston, Chicago and Louisville. Up until now there has been no such program in the state of New Jersey.

The emphasis of the program is placed on the commitment of high achieving Black men and women as a means of helping and inspiring youth. These "Black Achievers" are members of the Black community who have distinguished themselves by their accomplishments in business, the community and their personal lives.

As a recipient of the Achievers Award each honoree makes a commitment to the future. Throughout the year Black Achievers will become volunteer counselors, tutors, friends, confidants and advisors to young people who are beginning to make decisions about the future. Through various structured activities such as individual counseling, career development workshops, and on-site company tours, the Black Achiever will spend approximately 40 hours per year with the youth members of the program. This Linkage Program, as it is called, is the vehicle which works in conjunction with Black Achievers and their sponsoring companies to "link" young achievers with opportunities for career exploration, career achievement and a general overview of career choices.

A Linkage Program Committee, initially made up of volunteers from the Black business community, will be responsible for a large part of the planning and implementation of the Linkage Program. After his/her one-year term, the Black Achiever will automatically become a member of the Linkage Program Committee in order to facilitate the on-going nature of the program.

We are pleased and proud of the time and caring that went into the selection of the Achievers and wish to say to the Black Achievers for 1980 . . .

**CONGRATULATIONS!!**

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## Black Achievers Steering Committee

**William H. Blakely, Jr.**  
Corporate Manager, Employee Relations  
Engelhard Minerals and Chemicals Corp.

**Alan Kane**  
President  
Hahne's

**Martin Bortner**  
Associate Publisher  
Star Ledger

**Earl M. Blanton**  
Director  
Equal Opportunity Department  
Hoffmann-La Roche, Inc.

**Samuel DuPre**  
Business Agent  
I.L.A. #1233

**Samuel Ford**  
Vice President  
New Jersey Bell Telephone Co.

**Edward Johnson**  
President  
Tri-Por Fuel Corp.

**Rudolph Novotny**  
President  
U.S. Savings Bank

**Charles L. Whigham**  
President  
City National Bank

**William L. Wimberly**  
President  
YMCA of Newark and Vicinity

## The Need For A Linkage . . .

Youth are our most precious natural resource. The majority of the statistics from the New Jersey Departments of Labor and Industry, Education, and Higher Education and their federal counterparts indicates that the educational and career potential of our Black youth have not been sufficiently developed. While some of the short-range deleterious affects are reflected in the current high unemployment rates, the broader and more pervasive impact probably will not be felt until the years 1990 and 2000.

Educational statistics, in particular, indicate that the number of Black high school graduates is increasing significantly. Business has often been asked to fund educational projects aimed at minority youth. We are now asking business to identify and loan the youngsters a much needed natural resource — Black Achievers.

Black achievers can be defined as the Black men and women in business/industry who have progressed up a career ladder to supervisory and managerial positions — the positions which assume responsibility and authority. Such persons can serve as invaluable role models for Black youth.

Few Black youngsters are aware of Black Achievers' existence. More important, Black youth are exhorted to aspire to high educational and career heights. But,

1. Do the youngsters have a realistic definition or concept of a Black achiever?
2. Are the youngsters familiar with the skills, education, and experience required . . . ?
3. What does a career entail?
4. What do various jobs involve?

Black achievers have experienced that to which we encourage Black youngsters to aspire.

The Black Achievers Linkage Program has as its goal, the development of career-oriented activities which will give the Achievers a chance to share their knowledge and experience with high school students. Linkage activities are developed and implemented by the Black Achievers Linkage Committee, a group of concerned volunteers from the areas of business and education.

The activities planned by the Linkage Committee include; career workshops and/or presentations offered by the Achievers, individual career counseling, and the development of tours, internships or volunteer programs within the participating companies.

The committee asks that Achievers devote 40 hours per academic year to the Linkage Program. This investment of time seems small when compared to the benefits which this program could bring forth. By providing youngsters with the needed leadership and direction, we will be helping them to evolve into adults with sound values and a sense of purpose. The end result will improve the quality of life for all people in New Jersey.

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## The Linkage Committee

**Thalia Virgil**  
Chairperson  
People Power Publication

**Floretta Bell**  
Walsh Homes Adult Day Care Center

**William Holt**  
Hoffmann-La Roche, Inc.

**C. Yvonne Morris**  
New Jersey Bell Telephone Co.

**Robert Slaughter**  
East Orange Fire Department

**Janice Thomas**  
Rutgers University

**Roosevelt Weaver, Ph. D.**  
Principal  
East Orange School System

## Mistress of Ceremonies



Commissioner Constance Woodruff is recognized nationally as a multi-talented professional in labor relations, journalism, education and politics.

Prior to assuming the position of Director of Community and Public Relations at Essex County College, she had spent 18 years as a community relations specialist with the International Ladies' Garment Workers' Union while simultaneously writing weekly columns for such newspapers as the N.J. HERALD NEWS and the New York AMSTERDAM NEWS.

Ms. Woodruff was first appointed Chairperson of the N.J. Advisory Commission on the Status of Women by Governor Brendan Byrne in 1975, bringing to that post years of experience in working for women's rights as employees and representing minority women in professional, business, political and community activities.

In recognition of her strong advocacy for human and civil rights for people of both sexes, she was appointed as the only woman to serve on the prestigious Advisory Committee on Judicial Conduct by former N.J. Chief Justice Richard J.

Hughes. In addition, she has served as a Hearing Officer for the State Civil Service Commission.

She continues to devote a majority of her "spare" time to the causes of people's rights as a lecturer on labor/management relations, women's issues, government and minority affairs and politics.

Commissioner Woodruff has and is serving on several national Boards. She served two four year terms as a Democratic National Committeewoman from New Jersey; represented New Jersey at the first International Womens Year conference in Mexico City and the Houston mid-decade conference. She is serving a third term on the Board of Directors of the National Commissions on the Status of Women and serves as a consultant to the national president of the National Assn. of Negro Business & Professional Womens Clubs, Inc.

A graduate of the State University of New York with a Bachelor of Arts degree in Labor Studies, Woodruff holds a Masters Degree in Labor Education from Rutgers University.

She has been cited by more than 70 organizations for professional excellence, journalistic courage and volunteer community service. Her membership with varied and multi-ethnic organizations throughout the state run the gamut from the NAACP, YWMCRA to the Womens Political Caucus, National Organization of Women, the Frank Norman Williams and Leaguers Scholarship Foundations.

A firm believer that education and politics are the keys to progress and equal rights for women and minorities, several years ago Ms. Woodruff was the motivating factor in the founding of Black Women United, an organization dedicated to raising the consciousness of minority men and women through educational, political and leadership development programs.

## **Our Special Thanks . . .**

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### **Sponsors**

Hoffmann-La Roche, Inc.  
First National State Bank of New Jersey  
Engelhard Minerals and Chemicals Corporation

### **Patrons**

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Prudential Life Insurance Company of America  
Public Service Electric and Gas Company  
Mutual Benefit Life Insurance Company  
Star Ledger  
Western Electric Company  
Xerox Corporation

### **Contributors**

C-E Lummus  
City National Bank  
Tri-Par Fuel Corporation  
Better Business Bureau of Greater Newark  
Rutgers-Chen School

### **Youth Supporters**

Blue Cross of New Jersey  
Blue Shield of New Jersey  
Oil City Petroleum Co., Inc.  
U.S. Savings Bank  
New Jersey Institute of Technology

## Program . . .

Welcome and Introduction of Head Table	Mistress of Ceremonies Constance Woodruff
Invocation	Hendricks Davis, Executive Director of the Newark Day Center
Music Selection	Arts High School Gospel Chorus

## Dinner

Comments from the Chairman of the Board	Livingstone T. Goodman, Jr.
Comments from the President of the Newark Area YMYWCA	William L. Wimberly
Acknowledgements	Alan Kane
Introduction of Keynote Speaker	William H. Blakely, Jr.
Keynote Speaker	Walter J. Leonard
Presentation of Awards	Alan Kane William H. Blakely, Jr.
Benediction	The Rev. William J. Under St. Rosa Lima Church

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## Menu

*Fruit Cup*  
*Garden Salad*  
*Filet Mignon*  
*Peas with Mushrooms*  
*Glazed Carrots*  
*Baked Potato*

*Creme de menthe Parfait*



Mr. Leonard is a member of the Scholarship Selection Committee for the Marathon Oil Foundation, a member of the Scholarship Selection Committee for the Whitney M. Young, Jr. Foundation, a member of the Fellowship Selection Committee for the Nieman Foundation and he serves on the Committee on Presidential Selections of the Association of Governing Boards.

At Howard, Mr. Leonard is credited with organizing an Annual Giving Program in the Law School, initiating scholarship funds and starting a publication: The Howard Lawyer.

During his tenure at the Harvard Law School, Mr. Leonard substantially modified the admissions practices and procedures and the allocations of financial aid. Consequently, the number of black students in the School rose from a mere handful to more than 150 in two years; and, the number of women students — minority and non-minority — grew significantly during the same period. Because of his efforts, for a period, Harvard was the country's second largest educator of Black lawyers. Between 1969-71, Mr. Leonard travelled more than 150,000 miles, visited more than 100 colleges and universities assuring minority and women students that Harvard was available.

In 1971, Mr. Leonard was named Special Assistant to the President of Harvard University, in that capacity, known as "the conscience of Harvard," he coordinated a program of campus-wide reform, affecting admissions, curriculum, hiring practices, financial aid allocations, investments (at his request, Harvard placed 45 million of its life insurance portfolio with Atlanta Life and North Carolina Mutual Insurance Companies).

He has received more than one hundred honors and awards, some of which include: The First Annual Melnea R. Cass Community Award, Boston Y.W.C.A., May 18, 1977; The New England Tribute Dinner to Walter J. Leonard sponsored by the Honorable Edward W. Brooke, Edward M. Kennedy, Thomas P. "Tip" O'Neill and President Derek C. Bok of Harvard University, April 28, 1977; the Paul Robeson Award from the Black American Law Students Association (National BALSA), Cleveland, Ohio, March 29, 1977; the Alumni Achievement Award from the Morehouse Alumni Club of New England, Boston, March 27, 1977; Appreciation



Dinner and Award from the Urban League of Eastern Massachusetts, March 24, 1977; Recognition and Community Service Award from Mather House Black Table, Harvard University, March 19, 1977; Appreciation Award and Establishment of the "Walter J. Leonard Scholarship Fund" for Fisk University from the Afro-American Student Union, Harvard Graduate School of Business, March 12, 1977; Frederick Douglass Public Service Award from the Greater Boston Y.M.C.A. January 21, 1977; Appreciation Resolution from the W.E.B. DuBois Institute, Harvard University, December 20, 1976; Certificate of Appreciation from the Boston Federal Executive Board, March 24, 1976; Children of Boston Appreciation Award (Boston Media Committee), June 1975; National Bar Association President's Award for Distinguished Service to the Achievement and the Office of the President, August 4, 1972; Outstanding Achievement in the Field of Law, Savannah Branch, NARCP, Savannah, Georgia, October 26, 1969; Distinguished Service Award, The Fund for Peace (Formerly The Fund for Education in World Order), Harvard Club, New York, April 11, 1968; He is listed in Who's Who Among Black Americans; Who's Who in America and other important rosters.

Mr. Leonard is married to the former Betty E. Singleton of Savannah, Georgia and they have two children: Anthony Carlton, a graduate of the New England Conservatory of Music, and Angela Michele, a graduate of Radcliffe/Harvard College.

## Keynote Speaker

Mr. Walter J. Leonard, President of Fisk University, is the former Special Assistant to President Derek C. Bok of Harvard University, where he also served as Assistant Dean and Assistant Director of Admissions and Financial Aid at the Harvard Law School; he is the former Assistant Dean and Lecturer in Law at Howard University.

Born in Alma (Bacon County) Georgia, Mr. Leonard spent most of his childhood in Savannah, Georgia. He studied at Savannah State College, Morehouse College and the Graduate School of Business and Administration at Atlanta University prior to receiving the Juris Doctor Degree at Howard University's School of Law in 1968. Mr. Leonard has completed the Institute for Educational Management of Harvard; and he holds a certificate from the Advanced Management Program of the Harvard Business School.

Mr. Leonard's deep concern for responsible citizenship is reflected in the breadth of his civic involvements: He is trustee of the National Urban League, National Public Radio, College Entrance Examination Board, a member of the NARCP Task Force on Testing, a Life Member of the NARCP, former Chairman of the Section on Minority Groups of the Association of American Law Schools (1971-1974), and advisor to the Law School Admissions Council, Past-President of the Urban League of Eastern Massachusetts. He also serves on the Board of Trustees of the Cheekwood Foundation of the Tennessee Botanical Gardens and Fine Arts Center.

## Black Achievers — 1980



**Toni H. Armstead**  
Branch Service Planning Manager  
Xerox Corporation



**Anthony Bunn**  
Assistant Vice President  
First National State Bank of N.J.



**Edward Coles**  
Senior Principal Process Engineer  
C-E Lummus



**Daniel A. Bradman, Jr.**  
Department Chief  
Engineering and Service  
Western Electric Co.



**Walter D. Chambers**  
Division Manager  
Residence Service Centers  
New Jersey Bell Telephone Co.



**Gwendolyn Evans**  
Director  
Field Service Personnel and Training  
Prudential Insurance Co. of America



**Pamela Bray**  
Assistant Cashier/Manager  
Lock Box Department  
First National State Bank of N.J.



**Roger Facey**  
Store Manager  
Hahn's Quakerbridge  
Hahn's Department Stores



**Rosa B. Harris**  
Supervisor  
Centralized Collections  
Mutual Benefit Life Insurance Co.



**Barbara Jenkins**  
Sales Representative  
Cathodic Protection Section of the  
Systems Department  
Engelhard Industries



**Henry Gaines**  
Supervisor  
Data Processing and Operation  
Mutual Benefit Life Insurance Co.



**Billie Hudson, Jr.**  
Supervisor of Collections  
Public Service Electric and Gas Co.



**Richard A. Gaither**  
Senior Attorney  
Hoffmann-La Roche Inc.

**Edward Johnson**  
President  
Tri-Par Fuel Corp.



**John Littlejohn**  
Construction Supervisor  
Public Service Electric and Gas Co.



**Walter Maloy, Jr.**  
Product Advertising Manager  
Hoffmann-La Roche Inc.



**Trish Morris**  
Executive Director  
Rutgers-CHEN School, Inc.



**Jesse Morrison**  
E.D.P. Officer  
Project Manager  
First National State Bank of N.J.



**Janice Powell**  
Platform Manager and  
Special Projects Assistant  
City National Bank



**Arthur Ravenell**  
Assistant Manager  
Security  
Engelhard Industries



**David B. Ruff**  
Executive Director  
Better Business Bureau of  
Greater Newark



**Rick Sheard**  
Field Service Manager  
Xerox Corporation



**Ronald Stokes**  
Transportation/Security Supervisor  
BRSF Wyandott Corp.



**Edith Simons**  
Production Planner  
Hoffmann-La Roche, Inc.



**Audrey R. Terry**  
Department Chief  
Purchased Products Inspection  
Western Electric Co.



**Alvin Vinson**  
Director  
Human Resource Planning and  
Staffing  
Hoffmann-La Roche, Inc.



**Alfonso Whitfield, Jr.**  
Vice President  
Social Investments  
Prudential Insurance Co. of America



**Nesta Stewart**  
Assistant Vice President  
First National State Bank of N.J.

THE YMWCA  
OF NEWARK AND VICINITY

*Cordially Invites you to Attend*

The First Annual  
BLACK ACHIEVERS BANQUET

Thursday, the Sixth of November  
Nineteen Hundred and Eighty  
Town and Campus Banquet Center  
350 Pleasant Valley Way  
West Orange, New Jersey

*Fifty Dollars  
per person*

*Cash Bar - six o'clock  
Dinner - seven o'clock*

*Dress Optional*



— Black Achievers Steering Committee —

Mr. William H. Blakely, Jr.  
Engelhard Minerals & Chemicals Corp.  
*Co-Chairperson*

Mr. Alan Kane  
Hahne's  
*Co-Chairperson*

Ms. Rosemary Bruner, *Hoffman-LaRoche, Inc.*  
Mr. Martin Bartner, *Star Ledger*  
Mr. Rudolph Novotny, *U.S. Savings Bank*  
Mr. Charles Whigham, *City National Bank*  
Mr. Edward Johnson, *Tri-Par Fuel Corp.*  
Mr. Samuel Du Pree, *I.L.A. 1233*  
Mr. Samuel Ford, *New Jersey Bell*  
Mr. William Wimberly, *Newark, YMWCA*

Mr. Walter Leonard  
*President, Fisk University*

*Keynote Speaker*